



Policy on selection of an EMCR representative to the VIIN Committee

The Victorian Infection and Immunity Network will invite an Early Career Researcher or Mid-Career Researcher representative (EMCR) from the Young Investigator committee to sit on the VIIN Executive Committee.

An EMCR is defined in the VIIN Policy on selection of EMCR representatives to the Young Investigator Committee.

The proposed responsibilities of the EMCR representative would be to:

- Attend both VIIN Executive Committee meetings and Young Investigator committee meetings and contribute to discussions during the calendar year of nomination, plus the Q1 meetings of the following year to de-brief on previous years' activities and hand-over to new a EMCR representative.
- Play an active role on the Young Investigator committee (by organising the annual Young Investigator Symposium and other activities for students and EMCRs).
- Act as a liaison between the VIIN Executive Committee and Young Investigator committee, together with the Program Manager.

The proposed selection process for the EMCR representation would as follows:

- Over time, consideration should be made to institutional, gender and disciplinary diversity when the EMCR representative is selected.
- Young Investigator committee for the year is finalised in Q1 and the EMCR representative to the VIIN Executive Committee is sought from this cohort. They will attend the first VIIN Executive Committee meeting of the year in late March.
- The VIIN YIS committee members should nominate a representative adhering to the following guidelines:
 - The EMCR representative should have been on VIIN YIS for at least one year previously.
 - YIS committee members can suggest potential representatives or self-nominations can be made to the YIS committee.
 - If there is more than one nominee meeting the basic criteria of 1 years' service to the VIIN YIS EMCR committee, a vote will be taken by the YIS committee with a confidential poll during the Q1 Young Investigator Committee meeting. If the vote is split, an agreement among the equal top nominees and Program Manager will be made. If agreement cannot be achieved, the VIIN Co-Convenors will have the final decision.